

GUTSI GOAL PLANNING WORKSHEET

Example GUTSI Goal: Create a Bible-based literacy program for poor illiterate adults in a rural Spanish-speaking community in South America.

Planning Step	Supporting Scripture	Description	Example	Your GUTSI Goal Plan
1. Identify Foundational Scripture	<i>2 Timothy 3:16</i>	Anchor your GUTSI goal in God's Word by selecting a guiding verse that reflects your mission.	Psalm 119:130 <i>"The unfolding of your words gives light; it gives understanding to the simple."</i>	
2. Define Kingdom Mission	<i>Proverbs 29:18</i>	Write a mission and vision statement that reflects God's purpose and the spiritual impact you seek.	<i>Mission: To teach reading through Scripture and empower spiritual growth. Vision: A literate, faith-filled community transformed by God's Word.</i>	
3. Define GUTSI Goals	<i>Habakkuk 2:2</i>	Outline your specific goal, audience, methods, estimated cost, and intended outcomes—both practical and spiritual.	<i>Goal: Teach 50 adults to read within the first year using Bible-based materials with a goal of teaching 70% of illiterate adults in the community to read. Train 5 local leaders to continue the program.</i>	
4. Devise Faith-Based Action Plan	<i>Isaiah 28:10</i>	Break down your goal into manageable steps and commit to consistent, Spirit-led progress.	<i>Steps: Develop curriculum, translate materials, recruit and train volunteer instructors, pilot one class, refine program and launch classes at 3 locations.</i>	
5. Anticipate Divine Interruptions	<i>Proverbs 16:9</i>	Stay flexible and open to God's redirection—even when it shifts your plan.	<i>Be prepared for travel issues, language and cultural barriers, local opposition, or unexpected new partners and faster expansion than anticipated.</i>	
6. Establish Flexible Faith-Driven Timeline	<i>Ecclesiastes 3:1</i>	Set a timeline with flexibility, trusting God's perfect timing over strict deadlines.	<i>Plan for a 12-month rollout, knowing some areas may open sooner or later depending on readiness, resources and God's plan and timing.</i>	
7. Determine Necessary Resources	<i>Philippians 4:19</i>	List the people, funds, materials, and training needed—then pray and seek God's provision.	<i>Curriculum Designer, local Project Coordinator Volunteers, Spanish-language Bibles, classroom space, workbooks, \$5,000 start-up budget.</i>	
8. Create Accountability System	<i>Ecclesiastes 4:9–10</i>	Identify mentors, peers, and support systems who will help you stay faithful to your goal and God's calling.	<i>Align with a church or nonprofit faith-based organization for advice accountability and reporting; Bi-weekly check-ins with Project Coordinator in the village; Monthly calls with ministry teachers volunteers;</i>	
9. Conduct Progress Reviews	<i>Proverbs 3:5–6</i>	Regularly assess what's working, what's not, and ask God to guide necessary changes; evaluate participant	<i>Quarterly review meetings, participant and community feedback surveys; secure personal testimonies; teacher observation notes, storytelling and participant self-reflection. Prayerfully revise program based on feedback and results.</i>	
10. Celebrate Victories	<i>Psalm 9:1</i>	Praise God for every milestone. Big or small, acknowledge progress and transformation.	<i>Host a luncheon for the volunteers at the end of training. Plan graduation for the first class, share testimonies, give Bibles to each new reader.</i>	